

# **Taiwan Social Change Survey**

Survey 2005: Phase 5, Wave 1

Questionnaire II

Work Orientation

Respondent's ID:

Interviewer's Name: \_\_\_\_\_

Location of Interview: \_\_\_\_\_

Institute of Sociology, Academia Sinica



- ☐ (06) Senior high school (General class)
- ☐ (07) Senior high school (Vocational class)
- ☐ (08) Vocational senior high school
- ☐ (09) Cadet school
- ☐ (10) Five-year junior college
- ☐ (11) Two-year junior college
- ☐ (12) Three-year junior college
- ☐ (13) Military/Police one-year junior college
- ☐ (14) Military/Police junior college
- ☐ (15) Open junior college
- ☐ (16) Open university
- ☐ (17) Military/Police college
- ☐ (18) Institute of technology
- ☐ (19) University
- ☐ (20) Graduate school (Master's degree)
- ☐ (21) Graduate school (doctoral degree)
- ☐ (22) Other (Please specify \_\_\_\_\_)

12. Did you finish your studies?

□40

- ☐ (1) No, I didn't graduate
- ☐ (2) No, I'm still in school
- ☐ (3) Yes, I graduated

《Please skip to Q15 if your education level is junior high school or less》

13. Which senior high school (or vocational senior high school/ five-year junior college) did you attend? (Please fill in the full name of the school)

41□□□□□46

(Vocational) Senior high school : \_\_\_\_\_ County (City) ,

National/State/Province/City/Private \_\_\_\_\_ , \_\_\_\_\_ Department (Major) □□□49

Five-year junior college : Name of school: \_\_\_\_\_

50□□□□53

Department (Major): \_\_\_\_\_

54□□□□□59

《Skip to Q15 if your education level is senior high school or less》

14. Which university did you attend? (Including university, college, two/three-year junior college, two/four-year institute of technology)

University (College): \_\_\_\_\_

60□□□□63

Department (Major): \_\_\_\_\_

64□□□□□69

15. How many years of formal education do you have (since elementary school)? \_\_\_\_\_ years

ISSP 70□□71

( Please fill in '0' if the respondent has no formal schooling or self-study )

16. What is your current marital status?

ISSP □72

☐ (1) Married (Skip to Q18)

☐ (2) My spouse is deceased

☐ (3) I am divorced

☐ (4) Separated

☐ (5) Single and never married

☐ (6) Other (Please specify) \_\_\_\_\_

17. Are you currently cohabiting with someone? ☐ (1) Yes ☐ (2) No (Skip to Q23)

ISSP □73

→ 18. When was your spouse/partner born? R.O.C. year \_\_\_\_\_

74□□75

19. What is the ethnic background of your spouse's/ partner's father?

□76

☐ (1) Fukienese of Taiwan

☐ (2) Hakka of Taiwan

☐ (3) Mainlander

☐ (4) Aborigine

☐ (5) Southeast Asian

☐ (6) Other (Please specify) \_\_\_\_\_

20. What is the ethnic background of your spouse's/ partner's mother?

□77

☐ (1) Fukienese of Taiwan

☐ (2) Hakka of Taiwan

☐ (3) Mainlander

☐ (4) Aborigine

☐ (5) Southeast Asian

☐ (6) Other (Please specify) \_\_\_\_\_

21. Before age 15, where had your spouse/partner lived the longest?

II □□28 9□□□11

\_\_\_\_\_ Province (Municipality) \_\_\_\_\_ County (City) \_\_\_\_\_ Township (Town, City, District)

22. What is your spouse's/partner's education level?

12□□13

☐ (01) None

☐ (02) Self-study

☐ (03) Elementary school

☐ (04) Junior high school

☐ (05) Vocational junior school

☐ (06) Senior high school (General class)

☐ (07) Senior high school (Vocational class)

☐ (08) Vocational senior high school

☐ (09) Cadet school

☐ (10) Five-year junior college

☐ (11) Two-year junior college

☐ (12) Three-year junior college

☐ (13) Military/Police one-year junior college

☐ (14) Military/Police junior college

☐ (15) Open junior college

- ☐ (16) Open university
- ☐ (17) Military/Police college
- ☐ (18) Institute of technology
- ☐ (19) University
- ☐ (20) Graduate school (Master's degree)
- ☐ (21) Graduate school (doctoral degree)
- ☐ (22) Others (please specify \_\_\_\_\_)

23. Do you have any religious belief at present?

ISSP 14□□15

- ☐ (01) Buddhism
- ☐ (02) Taoism
- ☐ (03) Folk religion
- ☐ (04) Yiguan Dao
- ☐ (05) Xuanyuanjiao
- ☐ (06) Islam
- ☐ (07) Catholicism
- ☐ (08) Protestant Christianity, denomination \_\_\_\_\_
- ☐ (09) Other (Please specify \_\_\_\_\_)
- ☐ (10) No religious belief (Skip to Q25)

24. When did you start to believe in this religion?

16□□17

- ☐ R.O.C. year \_\_\_\_\_
- ☐ (96) Since childhood or since born

25. Do you participate in any religious group at present? ☐ No

(Choose as many as apply)

□□□□□□24

(Interviewer please present card 1 to the respondent)

- ☐ (1) Foguangshan (Hsingyun)
- ☐ (2) Taiwan Zen Buddhist Association (Yin-hsin, Miaotien)
- ☐ (3) Dharma Drum Mountain (Shengyan)
- ☐ (4) Chungtai Mountain (Weijue) ☐ (5) Tsu Chi Association (Chengyen)
- ☐ (6) Falun Gong (Falundafa)
- ☐ (7) Other (Please specify \_\_\_\_\_)

26. Generally speaking, how often do you participate in religious activities, such as pilgrim group, practicing Zen, Buddhist ceremonies, Sunday service, spirit-cultivation meeting, sermon-delivering meeting, voluntary work, etc. ?

ISSP 25□□26

- ☐ (01) Several times a week
- ☐ (02) Once a week
- ☐ (03) Several times a month
- ☐ (04) Once a month
- ☐ (05) Several times a year
- ☐ (06) About once a year (e.g., : birthdays of the gods 、 Christmas, etc.)
- ☐ (07) Seldom ☐ (08) Never

**B 、 Daily Life and Experiencing International Variety**

27. In general, how often do you use the internet?

27□□28

- ☐ (01) Once a day (or more)
- ☐ (02) Two to three times a week
- ☐ (03) Once a week
- ☐ (04) Once or twice a month
- ☐ (05) Once every two to three months
- ☐ (06) Once every six months
- ☐ (07) Once a year
- ☐ (08) Not once in the past year ( Skip to Q29 )
- ☐ (09) Never ( Skip to Q29 )

28. On average, how much time do you spend using the internet every day?

\_\_\_\_\_ hour(s) \_\_\_\_\_ minute(s)

29□□ □□32

29. In general, how many people do you have contact with in a typical day? 《 We are interested in contact on a one-to-one basis. Please include everyone whom you say hello to, chat with, or talk with, regardless of whether you know them or not. This can be face to face, by phone, by mail, or on the internet. 》 《 Interviewer please present card 2 》

□33

- ☐ (1) 0-4 people
- ☐ (2) 5-9 people
- ☐ (3) 10-19 people
- ☐ (4) 20-49 people
- ☐ (5) 50-99 people
- ☐ (6) 100 people or more

30. Among them, about how many do you have contact with because of your work?

□34

- ☐ (1) Almost everyone
- ☐ (2) Most of them
- ☐ (3) About half of them
- ☐ (4) Most of them not
- ☐ (5) Almost none
- ☐ (9) Not applicable

31. Taken all together, how would you say things are these days – would you say that you are very happy, pretty happy, not too happy, or not happy at all?

□35

- ☐ (1) Very happy
- ☐ (2) Pretty happy
- ☐ (3) Not too happy
- ☐ (4) Not happy at all

32. In general, when do you do the following things? ( please use the 24-hour system to record the time, for example: 00:30 a.m. = 005 )

a. When do you usually go to sleep? \_\_\_\_\_

□□□38

b. When do you usually get up? \_\_\_\_\_

□□□41

(For those who do household duties/are jobless, please skip to Q33)

(For those who work without a fixed schedule, please answer this question according to the situation of the previous work day.)

c. When do you start working?\_\_\_\_\_ □□□44

d. When do you leave the office?\_\_\_\_\_ □□□47

33. Have you ever lived abroad, including Mainland China, Hong Kong, and Macau, in a certain residence for more than three months】

□(1) Yes □(2) No □48

34. Have you ever been to any foreign country, including Mainland China, Hong Kong, or Macau?

□(1) Yes □(2) No ( Skip to Q36 ) □49

35. Have you been to the following areas for business? ☐No (Choose all that apply)

(Interviewer please present card 3) □□□□□□□□□□60

□(01) Northeast Asia 【Japan/Korea】

□(02) Southeast Asia

□(03) Mainland China

□(04) Hong Kong and Macau

□(05) Middle East

□(06) Europe

□(07) Middle/South America

□(08) North America 【USA/Canada】

□(09) New Zealand/Australia

□(10) Africa

□(11) Other areas (Please specify\_\_\_\_\_)

36. Among your relatives, friends, and acquaintances, about how many are currently living abroad (including China, Hong Kong, and Macau)?

□(1) 1-4 people □61

□(2) 5-9 people

□(3) 10-19 people

□(4) 20 people or more

□(5) None

37. Do you know people who have business or work in Mainland China (including Hong Kong and Macau) at present? Who are they? ☐No

《Choose all that apply 》 (Interviewer please present card 4) □□□□□□□□□□71

□(1) Myself

□(2) Spouse

□(3) Parents

□(4) Children

□(5) My siblings

□(6) Other relatives

□(7) Neighbors

□(8) Good friends

☐ (9) Colleagues

☐ (10) Other \_\_\_\_\_

38. In the past year, how often did you have contact with people who are abroad? (excluding people in Mainland China, Hong Kong and Macau)

72 ☐ ☐ 73

☐ (01) Once a day (or more)

☐ (02) Twice to three times a week

☐ (03) Once a week

☐ (04) Once or twice a month

☐ (05) Once every two to three months

☐ (06) Once every six months

☐ (07) Once a year

☐ (08) None in the past year

☐ (09) Never

39. How often do you have contact with foreign laborers or foreign spouses from Mainland China or Southeast Asia?

74 ☐ ☐ 75

☐ (01) Once a day (or more)

☐ (02) Twice to three times a week

☐ (03) Once a week

☐ (04) Once or twice a month

☐ (05) Once every two to three months

☐ (06) Once every six months

☐ (07) Once a year

☐ (08) None in the past year

☐ (09) Never

40. Do you think the number of immigrants each year in Taiwan should increase or decrease?

☐ 76

☐ (1) Increase greatly

☐ (2) Increase some

☐ (3) Stay the same

☐ (4) Decrease some

☐ (5) Decrease greatly

☐ (6) Can't choose

41. Do you think countries that have laggard (poor) economy must have a laggard civilization and culture?

☐ 77

☐ (1) Definitely yes

☐ (2) Probably yes

☐ (3) Probably not

☐ (4) Definitely not

☐ (5) It depends



42. What do you think about employment opportunities in Taiwan for the next five years?

Are you optimistic or pessimistic?

□78

- ☐ (1) Very optimistic
- ☐ (2) Somewhat optimistic
- ☐ (3) Average
- ☐ (4) A little pessimistic
- ☐ (5) Very pessimistic

43. Will you go to Mainland China for work in the next five years?

□79

- ☐ (1) Definitely yes
- ☐ (2) Probably yes
- ☐ (3) Probably not
- ☐ (4) Definitely not

44. If you are offered an opportunity, would you be willing to work in Mainland China?

III □ □ 3 8

□9

- ☐ (1) Very willing
- ☐ (2) Somewhat willing
- ☐ (3) Not very willing
- ☐ (4) Very unwilling

45. Do you think the working experiences in Mainland China would have good or bad influences when you come back to work in Taiwan?

□10

- ☐ (1) More good influences
- ☐ (2) More bad influences
- ☐ (3) No influence

46. Did you vote in the legislative elections held at the end of last year on December 11, 2004?

ISSP □11

- ☐ (1) Yes
- ☐ (2) No
- ☐ (9) Not eligible to vote

47. There are several political parties in Taiwan, including the Kuomintang (KMT), the Democratic Progressive Party (DPP), the People First Party (PFP), the New Party (NP), and the Taiwan Solidarity Union (TSU). Which one do you favor more?

ISSP 12 □ □ 13

- ☐ (01) KMT
- ☐ (02) DPP
- ☐ (03) NP
- ☐ (04) PFP
- ☐ (05) TSU
- ☐ (06) Nonpartisan
- ☐ (07) Other political party \_\_\_\_\_

☐ (08) None

### C. ISSP Core Section

48. Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the following list would you like to spend more time on, which would you like to spend less time on, and which would you like to spend the same amount of time on as now?

	Much more time	A bit more time	Same time as now	A bit less time	Much less time	Can't choose	
a. Time in a paid job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 14
b. Time doing household work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 15
c. Time with your family	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 16
d. Time with your friends	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 17
e. Time in leisure activities	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 18

49. Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

(Interviewer please present option card 5)	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. A job is just a way of earning money - nothing more	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 19
b. I would enjoy having a paid job even if I did not need the money	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 20

50. For each of the following, please tick one box to show how important you personally think it is in a job.

	Very important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose	
a. Job security	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 21
b. High income	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 22
c. Good opportunities for advancement	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 23
d. An interesting job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 24
e. A job that allows someone to work independently	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 25

f. A job that allows someone to help other people	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 26
g. A job that is useful to society	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 27
h. A job that allows someone to decide their times <span style="background-color: #90EE90;">or</span> days of work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 28

51. Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?

- a. I would choose... ☐29  
☐ (1) Being an employee ☐ (2) Being self-employed ☐ (8) Can't choose
- b. I would choose... ☐30  
☐ (1) Working in a small firm ☐ (2) Working in a large firm ☐ (8) Can't choose
- c. I would choose... ☐31  
☐ (1) Working in a private business ☐ (2) Working for the government or civil service  
☐ (8) Can't choose

52. To what extent do you agree or disagree with the following statements?

(Interviewer please present option card 5)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. Employees have more job security than the self-employed	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 32
b. Being an employee interferes more with family life than self-employment	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 33

53. To what extent do you agree or disagree with the following statements? (Interviewer please present option card 5)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. Trade unions are very important for the job security of employees	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 34
b. Without trade unions the working conditions of employees would be much worse than they are	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 35

54. Suppose you could decide on your work situation at present. Which of the following would you prefer? ☐36

- ☐ (1) A **full time** job [35 hours or more per week]  
☐ (2) A **part-time** job [10-34 hours per week]  
☐ (3) A job with **less than [10] hours** a week

- ☐ (4) No paid job at all  
☐ (8) Can't choose

### D. ISSP Optional Section

55. To what extent do you agree or disagree with the following statements?

(Interviewer please present card 6)

I see myself as someone who...	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. is reserved	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 37
b. is generally trusting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 38
c. does a thorough job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 39
d. is relaxed, handles stress well	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 40
e. has an active imagination	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 41
f. is outgoing, sociable	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 42
g. tends to find fault with others	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 43
h. tends to be lazy	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 44
i. gets nervous easily	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 45
j. has few artistic interests	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 46

### E. Work, Achievements, and Expectations

56. "As long as one works hard, he/she will definitely succeed." To what extent do you agree with this statement? ☐ 47

- ☐ (1) Strongly agree  
☐ (2) Agree  
☐ (3) Disagree  
☐ (4) Strongly disagree  
☐ (5) No comment

57. "One should have a good family background to be successful." To what extent do you agree with this statement? ☐ 48

- ☐ (1) Strongly agree  
☐ (2) Agree  
☐ (3) Disagree  
☐ (4) Strongly disagree  
☐ (5) No comment

58. What is your main consideration when looking for a job? (Interviewer please present card 7) ☐ 49 ☐ 50

- ☐ (01) High income  
☐ (02) Job security  
☐ (03) Short working hours  
☐ (04) Good opportunities for advancement  
☐ (05) Fulfilling your own interests  
☐ (06) The job itself is important; it gives people a sense of achievement.  
☐ (07) Having more free time  
☐ (08) Other Please specify \_\_\_\_\_)

《For those who are jobless at present, please skip to Q61》

59. In your opinion, would it be fair to say that the achievement in your career matches the efforts you have made? □51

- ☐ (1) Very fair
- ☐ (2) Fair
- ☐ (3) Unfair
- ☐ (4) Very unfair
- ☐ (5) No comment
- ☐ (9) Not applicable

60. In your opinion, would it be fair to say that your income matches your ability and working conditions? □52

- ☐ (1) Very fair
- ☐ (2) Fair
- ☐ (3) Unfair
- ☐ (4) Very unfair
- ☐ (5) No comment
- ☐ (9) Not applicable

61. How important do you think it is to have good social relations if one wishes to succeed in a career? □53

- ☐ (1) Very important
- ☐ (2) Important
- ☐ (3) Not important
- ☐ (4) Not very important
- ☐ (5) No comment

62. In our society, people have either a high or low status. On a scale of 1 to 10, where 1 is the lowest status and 10 is the highest, how would you grade your social status? ISSP

□□55

**F. Attitude towards the Economy**

63. "People will be less willing to work hard if there is good social welfare." To what extent do you agree with this statement? □56

- ☐ (1) Strongly agree  
☐ (2) Agree  
☐ (3) Disagree  
☐ (4) Strongly disagree  
☐ (5) No comment

64. In our society, do you think the trade/labor unions should have more or less influence? □57

- ☐ (1) Much more  
☐ (2) A bit more  
☐ (3) Stay the same  
☐ (4) A bit less  
☐ (5) Much less  
☐ (6) No comment

65. What is the main reason for a person not having a successful career?

**(Interviewer please present card 8)**

58□□59

- ☐ (01) Not working hard  
☐ (02) Poor destiny  
☐ (03) No ability  
☐ (04) Social inequality  
☐ (05) Poor character  
☐ (06) Poor social relations  
☐ (07) Other (Please specify \_\_\_\_\_)

66. The following are some statements about how people might spend money; how do they apply to your situation?

	Yes, very much	Yes	No	Not at all	No comment	
(1) Is frugal with money	□1	□2	□3	□4	□5	<span style="color: red;">□60</span>
(2) Would rather spend more money on good products	□1	□2	□3	□4	□5	<span style="color: red;">□61</span>
(3) Enjoy buying name brands	□1	□2	□3	□4	□5	<span style="color: red;">□62</span>
(4) Bargain when purchasing	□1	□2	□3	□4	□5	<span style="color: red;">□63</span>
(5) Savings are enough for urgent needs	□1	□2	□3	□4	□5	<span style="color: red;">□64</span>
(6) Save money regularly	□1	□2	□3	□4	□5	<span style="color: red;">□65</span>
(7) Buy a lot for spare use when something is on sale	□1	□2	□3	□4	□5	<span style="color: red;">□66</span>

## G. Family Structure

67. Who is currently living with you? (Choose all that apply.)

- |   |                             |
|---|-----------------------------|
| <input type="checkbox"/> (01) Grandfather   | <input type="checkbox"/> 67 |
| <input type="checkbox"/> (02) Grandmother   | <input type="checkbox"/> 68 |
| <input type="checkbox"/> (03) Maternal grandfather                                      | <input type="checkbox"/> 69 |
| <input type="checkbox"/> (04) Maternal grandmother                                      | <input type="checkbox"/> 70 |
| <input type="checkbox"/> (05) Father  | <input type="checkbox"/> 71 |
| <input type="checkbox"/> (06) Mother  | <input type="checkbox"/> 72 |
| <input type="checkbox"/> (07) Husband   | <input type="checkbox"/> 73 |
| <input type="checkbox"/> (08) Wife  | <input type="checkbox"/> 74 |
| <input type="checkbox"/> (09) Elder brothers: ____                                      | <input type="checkbox"/> 10 |
| Married: ____   | <input type="checkbox"/> 12 |
| Unmarried: ____   | <input type="checkbox"/> 14 |
| <input type="checkbox"/> (10) Elder sisters: ____                                       | <input type="checkbox"/> 16 |
| Married: ____   | <input type="checkbox"/> 18 |
| Unmarried: ____   | <input type="checkbox"/> 20 |
| <input type="checkbox"/> (11) Younger brothers: ____                                    | <input type="checkbox"/> 22 |
| Married: ____   | <input type="checkbox"/> 24 |
| Unmarried: ____   | <input type="checkbox"/> 26 |
| <input type="checkbox"/> (12) Younger sisters: ____                                     | <input type="checkbox"/> 28 |
| Married: ____   | <input type="checkbox"/> 30 |
| Unmarried: ____   | <input type="checkbox"/> 32 |
| <input type="checkbox"/> (13) Sons: ____  | <input type="checkbox"/> 34 |
| Married: ____   | <input type="checkbox"/> 36 |
| Unmarried: ____   | <input type="checkbox"/> 38 |
| <input type="checkbox"/> (14) Daughters: ____   | <input type="checkbox"/> 40 |
| Married: ____   | <input type="checkbox"/> 42 |
| Unmarried: ____   | <input type="checkbox"/> 44 |
| <input type="checkbox"/> (15) Sons' sons  | <input type="checkbox"/> 45 |
| <input type="checkbox"/> (16) Sons' daughters   | <input type="checkbox"/> 46 |
| <input type="checkbox"/> (17) Daughters' sons   | <input type="checkbox"/> 47 |
| <input type="checkbox"/> (18) Father-in-law (husband's father)                          | <input type="checkbox"/> 48 |
| <input type="checkbox"/> (19) Mother-in-law (husband's mother)                          | <input type="checkbox"/> 49 |
| <input type="checkbox"/> (20) ____ (how many) Daughters-in-law                          | <input type="checkbox"/> 51 |
| <input type="checkbox"/> (21) Daughters' daughters                                      | <input type="checkbox"/> 52 |
| <input type="checkbox"/> (22) Father-in-law (wife's father)                             | <input type="checkbox"/> 53 |
| <input type="checkbox"/> (23) Mother-in-law (wife's mother)                             | <input type="checkbox"/> 54 |
| <input type="checkbox"/> (24) ____ (how many) Sons-in-law                               | <input type="checkbox"/> 56 |
| <input type="checkbox"/> (25) Brothers' children  | <input type="checkbox"/> 57 |
| <input type="checkbox"/> (26) Uncles (father's brothers)                                | <input type="checkbox"/> 58 |
| <input type="checkbox"/> (27) Aunts (wives of father's brothers)                        | <input type="checkbox"/> 59 |
| <input type="checkbox"/> (28) ____ (how many) Sisters-in-law                            | <input type="checkbox"/> 61 |
| <input type="checkbox"/> (29) Sisters' children   | <input type="checkbox"/> 62 |
| <input type="checkbox"/> (30) Uncles (mother's brothers)                                | <input type="checkbox"/> 63 |
| <input type="checkbox"/> (31) Aunts (wives of mother's brothers)                        | <input type="checkbox"/> 64 |
| <input type="checkbox"/> (32) ____ (how many) Brothers-in-law (elder sisters' husbands) | <input type="checkbox"/> 66 |
| <input type="checkbox"/> (33) Uncles (husbands of father's sisters)                     | <input type="checkbox"/> 67 |
| <input type="checkbox"/> (34) Aunts (father's sisters)                                  | <input type="checkbox"/> 68 |
| <input type="checkbox"/> (35) Spouse's brothers   | <input type="checkbox"/> 69 |
| <input type="checkbox"/> (36) Wives of spouse's brothers                                | <input type="checkbox"/> 70 |

IV ☐ 48



- ☐ (37) Spouse's sisters ☐71  
☐ (38) Husbands of spouse's sisters ☐72  
☐ (39) \_\_\_\_\_ (how many) Sisters-in-law (younger brothers' wives) ☐  
74 ☐ (40) Uncles (husbands of mother's sisters) ☐75  
☐ (41) Aunts (mother's sisters) ☐76  
☐ (42) \_\_\_\_\_ (how many) Brothers-in-law (younger sisters' husbands) ☐78  
☐ (43) Friends V☐5 8 ☐9  
☐ (44) Other relatives (Please specify) \_\_\_\_\_ ☐10  
☐ (45) Other (Please specify) \_\_\_\_\_ ☐11

68. Including yourself, how many people are now living in your residence? \_\_\_\_\_ ISSP ☐☐13

69. How many of them are under 18 years old? \_\_\_\_\_ Person(s) 14☐☐15

70. Household composition ( Please see Appendix 10 for coding ) \_\_\_\_\_ ISSP 16☐☐17

71. Apart from those mentioned above, are there any family members living in other places?

(Choose all that apply.)

- |  |   |
|--|---|
| <input type="checkbox"/> (01) Father                       | <input type="checkbox"/> 18                                 |
| <input type="checkbox"/> (02) Mother                       | <input type="checkbox"/> 19                                 |
| <input type="checkbox"/> (03) Husband                      | <input type="checkbox"/> 20                                 |
| <input type="checkbox"/> (04) Wife                         | <input type="checkbox"/> 21                                 |
| <input type="checkbox"/> (05) Elder brothers (married)     | <input type="checkbox"/> 22                                 |
| <input type="checkbox"/> (06) Elder brothers (unmarried)   | <input type="checkbox"/> 23                                 |
| <input type="checkbox"/> (07) Elder sisters (married)      | <input type="checkbox"/> 24                                 |
| <input type="checkbox"/> (08) Elder sisters (unmarried)    | <input type="checkbox"/> 25                                 |
| <input type="checkbox"/> (09) Younger brothers (married)   | <input type="checkbox"/> 26                                 |
| <input type="checkbox"/> (10) Younger brothers (unmarried) | <input type="checkbox"/> 27                                 |
| <input type="checkbox"/> (11) Younger sisters (married)    | <input type="checkbox"/> 28                                 |
| <input type="checkbox"/> (12) Younger sisters (unmarried)  | <input type="checkbox"/> 29                                 |
| <input type="checkbox"/> (13) Sons (married)               | <input type="checkbox"/> 30                                 |
| <input type="checkbox"/> (14) Sons (unmarried)             | <input type="checkbox"/> 31                                 |
| <input type="checkbox"/> (15) Daughters (married)          | <input type="checkbox"/> 32                                 |
| <input type="checkbox"/> (16) Daughters (unmarried)        | <span style="color: red;"><input type="checkbox"/>33</span> |

## H. Occupation Description

72. What was your father's occupation when you were 15 years old? ( or prior to retirement or passing-away if respondents' fathers are retired or deceased )

a. The name of his company\_\_\_\_\_Main product/ service content\_\_\_\_\_ 34□□□36

b. Division (Skip if not applicable)\_\_\_\_\_Position\_\_\_\_\_ 37□□□39

Detailed job description \_\_\_\_\_ 40□□□□43

c. Checked by interviewer : ☐ (1) Father deceased when 15 years old ☐ (2) Alive ☐ 4  
4

d. Was he self-employed or employed by others at that time? 45□□46

( Interviewer please present card 9 )

- ☐ (01) Self-employed with employees
- ☐ (02) Worked for family business with pay
- ☐ (03) Worked for family business without pay
- ☐ (04) Self-employed without employees
- ☐ (05) Worked for a private company or organization
- ☐ (06) Worked for state-owned enterprise
- ☐ (07) Worked for a government organization
- ☐ (08) Worked for others with no particular employers
- ☐ (09) Household subcontracted by factory
- ☐ (10) Other, please specify\_\_\_\_\_

《 For those who are unmarried, divorced, or have no cohabitants, please skip to Q75 》

73. Does/did your spouse (cohabitant) have a job currently (or before passing away)?

ISSP 47□□48

- ☐ (01) He/She has/had a full-time job
- ☐ (02) He/She has/had a part-time job
- ☐ (03) He/She does/did irregular jobs (odd jobs) or was temporarily unemployed
- ☐ (04) He/She works/worked for a family business
- ☐ (05) He/She is/was unemployed
- ☐ (06) He/She is/was a student or trainee (Skip to Q75)
- ☐ (07) He/She is/was retired
- ☐ (08) He/She is/was a homemaker (Skip to Q75)
- ☐ (09) He/She is/was aged, handicapped, mentally ill, or sick, and cannot work (Skip to Q75)
- ☐ (10) Other, please specify\_\_\_\_\_

(For those serving compulsory military service/alternative service/National Defense service, please check “(10) Other”)

74. What job does your spouse or cohabitant have currently (or prior to being jobless, being retired, or passing -away ? (Please fill in detailed information)

a. The name of the company\_\_\_\_\_Main product/service \_\_\_\_\_□□□51

b. Division (Skip if not applicable)\_\_\_\_\_Position\_\_\_\_\_□□□54

Detailed job duties \_\_\_\_\_ ISSP □□□□58

c. Is this job his/her own business, a family business, or is he/she employed by others?

(Interviewer please present card 9)

ISSP □□60

- ☐ (01) Self-employed with employees
- ☐ (02) Working for family business with pay
- ☐ (03) Working for family business without pay
- ☐ (04) Self-employed without employees
- ☐ (05) Working for a private employer or organization
- ☐ (06) Working for state-owned enterprise
- ☐ (07) Working for a government organization
- ☐ (08) Working for others with no particular employers
- ☐ (09) Household subcontract factory
- ☐ (10) Other, please specify \_\_\_\_\_

75. How many years have you been working at a paid job since you were 15?

\_\_\_\_\_ years (including full-time or part-time jobs)

61□□62

76. What was your first occupation? ☐ Never had any job (skip to Q77)

a. The name of the company \_\_\_\_\_, Main product/service content \_\_\_\_\_ 63□□□65

b. Division (Skip if not applicable) \_\_\_\_\_ Position \_\_\_\_\_ 66□□□68

Detailed job description \_\_\_\_\_ 69□□□72

c. Were you self-employed or employed by others at that time? 73□□74

(Interviewer please present card 9)

- ☐ (01) I was self-employed with employees
- ☐ (02) I worked for family business with pay
- ☐ (03) I worked for family business without pay
- ☐ (04) I worked alone without hiring anyone
- ☐ (05) I worked for a private employer or organization
- ☐ (06) I worked for state-owned enterprise
- ☐ (07) I worked for a government organization
- ☐ (08) I worked for others with no particular employers
- ☐ (09) Household subcontract factory
- ☐ (10) Other, please specify \_\_\_\_\_

77. Do you have a job currently? ISSP 75□□76

- ☐ (01) I have a full-time job (Skip to Q87)
- ☐ (02) I have a part-time job (Skip to Q87)
- ☐ (03) I do irregular jobs (odd jobs) or I am temporarily unemployed (Skip to Q87)
- ☐ (04) I work for a family business (Skip to Q87)
- ☐ (05) I am unemployed
- ☐ (06) I am a student or trainee
- ☐ (07) I am retired
- ☐ (08) I am a homemaker
- ☐ (09) I am handicapped, mentally ill, or sick, and cannot work
- ☐ (10) Other, please specify \_\_\_\_\_

(For those in compulsory military service/alternative service/National Defense service, please check “(10) Other” and continue with the following questions)

78. Have you ever had a paid job for one year or more? VI ☐ 6 8 ☐ 9

- ☐ (1) Yes (Please continue)
- ☐ (2) No (Please skip to Q81)

79. When did your last paid job end? R.O.C. year \_\_\_\_\_ AD 10□□□13

80. What was the main reason that your job ended?

(Interviewer please present card 10)

14□□15

- ☐ (01) I reached retirement age
- ☐ (02) I retired early, by choice
- ☐ (03) I retired early, **not** by choice
- ☐ (04) I became (permanently) disabled

- ☐ (05) My place of work shut down
- ☐ (06) I was dismissed
- ☐ (07) My term of employment/contract ended
- ☐ (08) Family responsibilities (other personal reasons)
- ☐ (09) I got married

81. Would you like to have a paid job, either now or in the future? □16

- ☐ (1) Yes
- ☐ (2) No

82. How likely do you think it is that you will find a job? □17

- ☐ (1) Very likely
- ☐ (2) Likely
- ☐ (3) Unlikely
- ☐ (4) Very unlikely
- ☐ (8) Can't choose

83. Are you currently looking for a job? □18

- ☐ (1) Yes
- ☐ (2) No

84. Thinking about the last 12 months, have you done any of the following in order to find a job?

	No	Yes, once or twice	Yes, more than twice	
a. Registered at a public employment agency	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□19
b. Registered at a private employment agency	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□20
c. Answered advertisements for jobs	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□21
d. Advertised for a job in a newspaper or journals	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□22
e. Applied directly to employers	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□23
f. Asked relatives, friends, or colleagues to help you find a job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	□24

85. Over the past 12 months, have you had any training to improve your job skills? □25

- ☐ (1) Yes
- ☐ (2) No
- ☐ (8) Can't choose

86. What is your main source of economic support? <"Economic support" is not just financial support. It includes such things as food, clothing, and accommodations> (Interviewer please present card 11) If the answer is "don't know" please record '8' □26

- ☐ (1) Pension (private or state)
- ☐ (2) Unemployment benefits
- ☐ (3) Spouse/partner
- ☐ (4) Other family members
- ☐ (5) Social assistance/welfare
- ☐ (6) Occasional work
- ☐ (7) Other\_\_\_\_\_

《For those who have never had formal job, skip to Section N》

《According to Q77, for those who are students, homemakers, physically or mentally handicapped, or sick and cannot work, skip to Section M; for those who are currently unemployed, retired, or “other,” please continue.》

(For those in compulsory military service/alternative service/National Defense service, please fill in “in compulsory military service/alternative service/National Defense service” in Q87 and skip to the next section. For those who had worked before, skip to Section M; for those who never worked, skip to Section N.)

87. What job do you have currently (or did you have prior to being jobless or retired)

Please fill in detailed information

- a. Full name of the company\_\_\_\_\_, Main product/service content\_\_\_\_\_ □□□29
- b. Division (Skip if not applicable)\_\_\_\_\_ Position\_\_\_\_\_ □□□32  
Detailed job description\_\_\_\_\_ ISSP □□□□36
- c. How many hours do you work per week on average?\_\_\_\_\_Hours  
(or the total working hours of last week) ISSP 37□□38
- d. Do you supervise other employees at your job? ☐ (1) Yes ☐ (2) No ISSP □39
- e. In which city/township do you work?  
\_\_\_\_\_ Province (Municipality) \_\_\_\_\_ County (City)  
\_\_\_\_\_ Township (Town, City, District) 40□□□42
- f. Are you self-employed or employed by others? ISSP 43□□44  
( Interviewer please present card 9 )
  - ☐ (01) Self-employed with employees
  - ☐ (02) Work for family business with pay
  - ☐ (03) Work for family business without pay
  - ☐ (04) Self-employed without employees (Skip to h)
  - ☐ (05) Work for a private employer or organization
  - ☐ (06) Work for a state-owned enterprise
  - ☐ (07) Work for a government organization

- ☐ (08) Work for others with no particular employers (Skip to h)
- ☐ (09) Household subcontract factory (Skip to h)
- ☐ (10) Other, please specify \_\_\_\_\_ (Skip to h)

g. How many employees are there in your organization or company? \_\_\_\_\_ ISSP 45 □ □ □ 48

h. How long have you worked in your current work unit or company? \_\_\_\_\_ years 49 □ □ 50

k. Are (Were) you a member of a trade/labor union? ISSP □ 51

- ☐ (1) Yes, I am a member currently (Continue with m)
- ☐ (2) Yes, I was a member before, but not now (Continue with m)
- ☐ (3) Never (Skip to Q88)

m. Which kind of the following trade/labor unions do/did you belong to? □ 52

- ☐ (1) Profession trade unions
- ☐ (2) Industry/Company trade (labor) unions
- ☐ (3) Other trade/labor unions, e.g., cooperative unions, union associations )

n. Does the trade union that you joined have an influence on the salary, bonuses, and labor conditions of employees? □ 53

- ☐ (1) Great influence
- ☐ (2) Medium influence
- ☐ (3) Little influence
- ☐ (4) No influence at all

88. Do you have a paid job currently? 《 “have a paid job” means being employed by others or being self-employed (or being the boss), including those who are on vacation, but still maintain employee status 》 □ 54

- ☐ (1) Yes (Please continue)
- ☐ (2) No (Please skip to Section M)

## K. Emerging Working Pattern

89. How many employees are there in your workplace? \_\_\_\_\_ people 55□□□57

90. Among people in your work unit or place, how many of them are male and how many are female? □58

- ☐ (1) Almost all of them are male
- ☐ (2) Most of them are male
- ☐ (3) About half and half
- ☐ (4) Most of them are female
- ☐ (5) Almost all of them are female

91. Which of the following categories does your present main job belong to? 59□□60

(Interviewer please present card 12)

- ☐ (01) Long-term full-time staff (permanent position) ( Continue with Q92 )
- ☐ (02) Term contract staff, including contract, visiting, special or designated staff (Skip to Q95)
- ☐ (03) Temporary member (including temporarily employed, part-time, substitute member (teacher)) (Skip to Q95)
- ☐ (04) Human resource dispatching (Skip to Q95)
- ☐ (05) Outsourcing or contractor member ( outsourcing or contractor unit ) (Skip to Q95)
- ☐ (06) Self-employed (with employees ) (Skip to Section M)
- ☐ (07) Self-employed without employees (Skip to Section M)

92. In your work unit, among colleagues who are doing the same or similar work as you do, how many of them are temporary staff, like (2) (3) (4) (5) mentioned in the last question? □61

- ☐ (1) Almost all of them
- ☐ (2) Most of them
- ☐ (3) About half of them
- ☐ (4) Few of them
- ☐ (5) Almost none of them

93. In the past year, has the number of temporary staff mentioned above increased or decreased? □62

- ☐ (1) Increased a lot
- ☐ (2) Increased some
- ☐ (3) Stayed the same
- ☐ (4) Decreased some
- ☐ (5) Decreased a lot

94. Do you think your job will be replaced by those temporary staff mentioned above in the future? □63

- ☐ (1) Definitely yes
- ☐ (2) Probably yes
- ☐ (3) Probably not
- ☐ (4) Definitely not
- ☐ (7) Don't know

95. Has your company had layoffs in the last year? What is the percentage of laid-off workers?



□64

- (1) No layoffs
- (2) Yes, about 1-10%
- (3) Yes, about 11-30%
- (4) Yes, about 31-50%
- (5) Yes about 51%以上

96. How often do employees in your current work unit have shift adjustments or job transfers?

□65

- (1) Quite often
- (2) Sometimes
- (3) Seldom
- (4) Never

97. Have you looked for a job when jobless, but couldn't find one? How long had you been in this situation?

□66

- (1) No, never been jobless
- (2) Yes, less than one year in total
- (3) Yes, 1 year but less than 3 years in total
- (4) Yes, 3 years but less than 5 years in total
- (5) Yes, 5 years or more

98. What is the main source of capital of the organization or company you work for?

□67

- (1) Foreign capital(Continue with the next question)
- (2) Home (local) capital(Skip to Q100)
- (3) Both foreign and home (local) capital(Continue with the next question)
- (4) Non-profit organization(Skip to Q100)

99. What is the main source of foreign capital?

□68

- (1) USA      □(2) Europe      □(3) Japan      □(4) Korea      □(5) Other\_\_\_\_\_

100. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only one of these three choices, which of the following would you prefer?

□69

- (1) Work **longer** hours and earn **more money**
- (2) Work the **same** number of hours and earn the **same money**
- (3) Work **fewer** hours and earn **less money**      □(8) Can't choose

101. For each of these statements about your (main) job, please check one box to show how much you agree or disagree that it applies to your job. : (Interviewer please present card 5)

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
----------------	-------	----------------------------	----------	-------------------	--------------

a. My job is secure	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 70
b. My income is high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 71
c. My opportunities for advancement are high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 72
d. My job is interesting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 73
e. I can work independently	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 74
f. In my job I can help other people	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 75
g. My job is useful to society	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 76
h. My job gives me a chance to improve my skills .	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 77

<Clarification note – the question refers to one's main job if he or she has multiple jobs.>

VII ☐ ☐ 7 8

102. Now some more questions about your working conditions.

Please check one box for each item below to show how often it applies to your work.

How often...	Always	Often	Sometimes	Hardly ever	Never	Can't choose	
a. ... do you come home from work exhausted?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9
b.... do you have to do hard physical work?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 10
c.... do you find your work stressful?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 11
d.... do you work in dangerous conditions?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 12

103. Which of the following statements best describes how your working hours are decided?

(By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)

☐13

- ☐ (1) Starting and finishing times are decided by my employer and **I cannot change** them on my own
- ☐ (2) I can decide the time I start and finish work, **within certain limits**
- ☐ (3) **I am entirely free** to decide when I start and finish work

104. Which of the following statements best describes how your daily work is organized? ☐14

- ☐ (1) **I am free** to decide how my daily work is organized
- ☐ (2) I can decide how my daily work is organized, **within certain limits**
- ☐ (3) **I am not free** to decide how my daily work is organized
- ☐ (8) Can't choose

105. How difficult would it be for you to take an hour or two off, during working hours, to take care of personal or family matters? ☐15

- ☐ (1) Not difficult at all
- ☐ (2) Not too difficult
- ☐ (3) Somewhat difficult
- ☐ (4) Very difficult
- ☐ (8) Can't choose

106. How often do you feel that ...

Always	Often	Sometimes	Hardly ever	Never	Can't choose
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a. the demands of your job interfere with your family life?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 16
b. the demands of your family life interfere with your job?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 17

107. How much of your past work experience and /or job skills can you make use of in your present job? ☐18
- ☐ (1) Almost none
- ☐ (2) A little
- ☐ (3) A lot
- ☐ (4) Almost all
- ☐ (8) Can't choose

108. If you were to look for a new job, how helpful would your present work experience and/or job skills be? ☐19
- ☐ (1) Very helpful
- ☐ (2) Quite helpful
- ☐ (3) Not so helpful
- ☐ (4) Not helpful at all
- ☐ (8) Can't choose

109. Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else? ☐20
- ☐ (1) Yes
- ☐ (2) No
- ☐ (8) Can't choose

110. In general, how would you describe relations at your workplace...	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose	
a. between management and employees?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 21
b. between workmates/colleagues?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 22

111. How satisfied are you in your (main) job? <Clarification note – the question refers to one's main job if he or she has multiple jobs.> ☐23

- ☐ (1) Completely satisfied
- ☐ (2) Very satisfied
- ☐ (3) Fairly satisfied
- ☐ (4) Neither satisfied nor dissatisfied
- ☐ (5) Fairly dissatisfied
- ☐ (6) Very dissatisfied
- ☐ (7) Completely dissatisfied
- ☐ (8) Can't choose

112. To what extent do you agree or disagree with each of the following statements?

(Interviewer please present option card 5)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. I am willing to work harder than I have to in order to help the firm or organization I work for succeed	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 24
b. I am proud to be working for my firm or organization	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 25
c. I would turn down another job that offered quite a bit more pay in order to stay with this organization	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 26

113. How difficult or easy do you think it would be for you to find a job at least as good as your current one? ☐27

- ☐ (1) Very easy
- ☐ (2) Fairly easy
- ☐ (3) Neither easy nor difficult
- ☐ (4) Fairly difficult
- ☐ (5) Very difficult
- ☐ (8) Can't choose

114. How difficult or easy do you think it would be for your firm or organization to replace you if you left? ☐28

- ☐ (1) Very easy
- ☐ (2) Fairly easy
- ☐ (3) Neither easy nor difficult
- ☐ (4) Fairly difficult
- ☐ (5) Very difficult
- ☐ (8) Can't choose

115. All in all, how likely is it that you will try to find a job with another firm or organization within the next 12 months? ☐29

- ☐ (1) Very likely
- ☐ (2) Likely
- ☐ (3) Unlikely
- ☐ (4) Very unlikely
- ☐ (8) Can't choose

116. To what extent, if at all, do you worry about the possibility of losing your job? ☐30

- ☐ (1) I worry a great deal
- ☐ (2) I worry to some extent
- ☐ (3) I worry a little
- ☐ (4) I don't worry at all

117. To what extent do you agree or disagree with the following statements?

(Interviewer please present option card 5)

In order to avoid unemployment I would be willing ...	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. to accept a job that requires new skills	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 31
b. to accept a position with lower pay.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 32
c. to accept temporary employment	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 33
d. to travel longer to get to work.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 34

118. In addition to your main job, do you do any other work for additional income? ☐35

- ☐ (1) No
 ☐ (2) Yes, mostly as an employee  
☐ (3) Yes, mostly on a self-employed basis
 ☐ (4) Yes, other \_\_\_\_\_

**M. Gender and Work** (Applicable for respondents of both genders and current employees or employers; please ask about the previous situation if respondents are jobless or have no employees currently.)

I、In your work unit (whether you are an employee or an employer), is there a difference in salaries between male and female employees under the same conditions?

119. Starting salary (when first join the work unit)..... □36

- ☐ (1) The same (Continue with Q120)
- ☐ (2) Male employees have a higher starting salary (Continue with Q120)
- ☐ (3) Female employees have a higher starting salary (Continue with Q120)
- ☐ (4) Not clear about it (Skip to Q121)

120. Do you think it is fair or unfair? □37

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

121. Salary raises..... □38

- ☐ (1) The same (Continue with Q122)
- ☐ (2) Male employees receive higher salary raises (Continue with Q122)
- ☐ (3) Female employees receive higher salary raises (Continue with Q122)
- ☐ (4) Not clear about it (Skip to Q123)

122. Do you think it is fair or unfair? □39

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

123. Year-end bonuses.....

□40

- ☐ (1) The same (Continue with Q124)
- ☐ (2) Male employees receive a higher annual bonus (Continue with Q124)
- ☐ (3) Female employees receive a higher annual bonus (Continue with Q124)
- ☐ (4) Not clear about it (Skip to Q125)

124. Do you think it is fair or unfair?

□41

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

II. In your work unit (whether you are an employee or an employer), under the same conditions, is there a difference between male and female employees in the following aspects of advancement opportunities?

125. Promotion.....

□42

- ☐ (1) The same (Continue with Q126)
- ☐ (2) Male employees have greater opportunities (Continue with Q126)
- ☐ (3) Female employees have greater opportunities (Continue with Q126)
- ☐ (4) Not clear about it (Skip to Q127)

126. Do you think it is fair or unfair?

□43

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

127. In-service professional training.....

□44

- ☐ (1) The same (Continue with Q128)
- ☐ (2) Male employees have the greater opportunities (Continue with Q128)
- ☐ (3) Female employees have the greater opportunities (Continue with Q128)
- ☐ (4) Not clear about it (Skip to Q129)

128. Do you think it is fair or unfair?

□45

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

129. Business trips.....

□46

- ☐ (1) The same (Continue with Q130)
- ☐ (2) Male employees have greater opportunities (Continue with Q130)
- ☐ (3) Female employees have greater opportunities (Continue with Q130)

☐ (4) Not clear about it (Skip to Q131)

130. Do you think it is fair or unfair?

☐ 47

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

131. Being laid off .....

☐ 48

- ☐ (1) The same (Continue with Q132)
- ☐ (2) Male employees have greater opportunities (Continue with Q132)
- ☐ (3) Female employees have greater opportunities (Continue with Q132)
- ☐ (4) Not clear about it (Skip to Q133)

132. Do you think it is fair or unfair?

☐ 49

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair

133. In your company or organization, about how many supervisors are male and how many are female?

☐ 50

- ☐ (1) Almost all of them are male
- ☐ (2) Most of them are male
- ☐ (3) About half and half
- ☐ (4) Most of them are female
- ☐ (5) Almost all of them are female

134. Do you think it is fair or unfair?

☐ 51

- ☐ (1) Very fair
- ☐ (2) Somewhat fair
- ☐ (3) Neither fair nor unfair
- ☐ (4) Somewhat unfair
- ☐ (5) Very unfair



## N. Income

135. What is your average monthly income (e.g., salary, bonus, overtime compensation, business income, private business income, pension, etc.)?

52□□53

- ☐ (01) No income
- ☐ (02) NT\$10,000 or less
- ☐ (03) NT\$10,001 – NT\$20,000
- ☐ (04) NT\$20,001 – NT\$30,000
- ☐ (05) NT\$30,001 – NT\$40,000
- ☐ (06) NT\$40,001 – NT\$50,000
- ☐ (07) NT\$50,001 – NT\$60,000
- ☐ (08) NT\$60,001 – NT\$70,000
- ☐ (09) NT\$70,001 – NT\$80,000
- ☐ (10) NT\$80,001 – NT\$90,000
- ☐ (11) NT\$90,001 – NT\$100,000
- ☐ (12) NT\$100,001 – NT\$110,000
- ☐ (13) NT\$110,001 – NT\$120,000
- ☐ (14) NT\$120,001 – NT\$130,000
- ☐ (15) NT\$130,001 – NT\$140,000
- ☐ (16) NT\$140,001 – NT\$150,000
- ☐ (17) NT\$150,001 – NT\$160,000
- ☐ (18) NT\$160,001 – NT\$170,000
- ☐ (19) NT\$170,001 – NT\$180,000
- ☐ (20) NT\$180,001 – NT\$190,000
- ☐ (21) NT\$190,001 – NT\$200,000
- ☐ (22) NT\$200,001 – NT\$300,000
- ☐ (23) More than NT\$300,000

136. Excluding income from paid jobs, how much is your other monthly income?

- ☐ (01) No income
- ☐ (02) NT\$10,000 or less
- ☐ (03) NT\$10,001 – NT\$20,000
- ☐ (04) NT\$20,001 – NT\$30,000
- ☐ (05) NT\$30,001 – NT\$40,000
- ☐ (06) NT\$40,001 – NT\$50,000
- ☐ (07) NT\$50,001 – NT\$60,000
- ☐ (08) NT\$60,001 – NT\$70,000
- ☐ (09) NT\$70,001 – NT\$80,000
- ☐ (10) NT\$80,001 – NT\$90,000
- ☐ (11) NT\$90,001 – NT\$100,000
- ☐ (12) NT\$100,001 – NT\$110,000
- ☐ (13) NT\$110,001 – NT\$120,000
- ☐ (14) NT\$120,001 – NT\$130,000
- ☐ (15) NT\$130,001 – NT\$140,000
- ☐ (16) NT\$140,001 – NT\$150,000
- ☐ (17) NT\$150,001 – NT\$160,000
- ☐ (18) NT\$160,001 – NT\$170,000
- ☐ (19) NT\$170,001 – NT\$180,000
- ☐ (20) NT\$180,001 – NT\$190,000
- ☐ (21) NT\$190,001 – NT\$200,000

- ☐ (22) NT\$200,001 – NT\$300,000  
☐ (23) More than NT\$300,000

137. What is your average monthly household income, including all income from your family's paid jobs and other income sources (e.g., rent and interest) **ISSP 56□□57**

- ☐ (01) None  
☐ (02) NT\$10,000 or less  
☐ (03) NT\$10,001 – NT\$20,000  
☐ (04) NT\$20,001 – NT\$30,000  
☐ (05) NT\$30,001 – NT\$40,000  
☐ (06) NT\$40,001 – NT\$50,000  
☐ (07) NT\$50,001 – NT\$60,000  
☐ (08) NT\$60,001 – NT\$70,000  
☐ (09) NT\$70,001 – NT\$80,000  
☐ (10) NT\$80,001 – NT\$90,000  
☐ (11) NT\$90,001 – NT\$100,000  
☐ (12) NT\$100,001 – NT\$110,000  
☐ (13) NT\$110,001 – NT\$120,000  
☐ (14) NT\$120,001 – NT\$130,000  
☐ (15) NT\$130,001 – NT\$140,000  
☐ (16) NT\$140,001 – NT\$150,000  
☐ (17) NT\$150,001 – NT\$160,000  
☐ (18) NT\$160,001 – NT\$170,000  
☐ (19) NT\$170,001 – NT\$180,000  
☐ (20) NT\$180,001 – NT\$190,000  
☐ (21) NT\$190,001 – NT\$200,000  
☐ (22) NT\$200,001 – NT\$300,000  
☐ (23) NT\$300,001 – NT\$400,000  
☐ (24) NT\$400,001 – NT\$500,000  
☐ (25) NT\$500,001 – NT\$1,000,000  
☐ (26) More than NT\$1,000,000

Phone number of the respondent : \_\_\_\_\_

The interview ended at \_\_\_ month \_\_\_ day \_\_\_ hour \_\_\_ minute

**58□□ □□ □□ □□65**